

# DAVIS COUNTY GOVERNMENT EEOP UTILIZATION REPORT

**Grantee Name:** Davis County Government

**Address:** Office of Personnel Management  
61 South Main Street, Room 305  
Farmington, UT 84025

**Contact Person:** Mel Miles  
Personnel Director

**Telephone #:** 801-451-3415

**Date and effective duration of EEOP:** January 1, 2014 to December 31, 2015

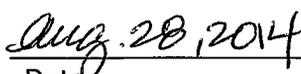
## Policy Statement:

It is the policy of Davis County to treat all employees and applicants for employment impartially without regard to race, color, religion, sex, age, disability, national origin, or marital status.

As an Equal Opportunity Employer, Davis County shall follow a policy of nondiscrimination in the recruitment, hiring, promotion, compensation, benefits, transfers, assignments, reductions in force, demotions, terminations, and training of employees. Qualified individuals will be sought for all employment opportunities and will be treated without discrimination in all personnel procedures. It is not the intent of this policy to permit or require the lessening of bona fide job requirements or qualification standards to give preference to any employee or applicant for employment.

It is Davis County's goal to conform with Title VII of the Civil Rights act and other guidelines as mandated at the federal, state, and local level, and to seek qualified applicants from minority groups and protected classes to attain work force mixture in County departments which closely approximates the relevant labor market. The County Equal Employment Opportunity Plan outlines steps to be taken in order to achieve these goals.

  
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Louenda H. Downs, Commission Chair

  
\_\_\_\_\_  
Date