

CHAPTER 17 COOPERATION WITH OTHER MERIT SYSTEMS

1.0 RECOGNIZING MERIT STATUS IN COMPARABLE SYSTEMS. Upon written request from a department asking for recognition of an appropriate register or County Merit System status for a class of position established under another Merit System operating in conformity with the standards of the Davis County Merit System, the Personnel Director may require any available applicants to compete on an open-competitive basis or may:

A. Determine whether such merit system operates under standards comparable to Davis County's and obtain specific information or a copy of the minimum qualifications met by the applicant in such other jurisdiction.

B. Approve the request for a probationary appointment if it is determined that:

1. Such other merit system operates under comparable standards to Davis County's, and

2. The class of position in the other jurisdiction is reasonably equivalent to the position to which an appointment is requested under the merit system.

2.0 CERTIFICATION TO OTHER JURISDICTIONS. Upon request for certification from any Federal, State, County, or Municipal Civil Service jurisdiction of an employee from a merit system register or of a former employee, the Personnel Director may make such certification if the Merit System records show that employee is both eligible and available for appointment under the Merit System.