



CLASS SPECIFICATION

Class Title: Golf Course Superintendent
Department: Golf
FLSA: Exempt

Class Code: 2235
Grade: 23
Eff. Date: 1/1/82
Revised: 02/23/17

GENERAL PURPOSE

Under general supervision from the Golf Professional, performs skilled technical and supervisory duties in supervising employees in maintaining grounds and facilities at the golf course.

EXAMPLE OF DUTIES

Hires and trains employees; ensures grounds crew staff is properly trained on proper and safe operation of maintenance equipment. Supervises and assists grounds crew in maintaining grounds, equipment and facilities; evaluates performance and disciplines employees in accordance with all County Policies and Procedures and practices; documents performance problems; assigns work schedules; maintains accurate employee time records.

Works rotating weekends and holidays on a regular basis.

Advises Golf Professional on capital equipment addition or replacement needs; requisitions new equipment and supplies needed to maintain the course; monitors investment expenditures for grounds.

Assists Golf Professional in the development of the grounds budget. Represents Davis Park Golf Park in meetings, workshops, and conferences.

Manages golf course playing surface that includes application of fertilizers, insecticides, fungicides, and herbicides; analyzes disease, insect, and other turfgrass stress problems. Selects and applies appropriate fungicides, insecticides, fertilizers and other measures to resolve problems.

Plans, organizes, and implements proper maintenance of putting greens, tees, fairways, roughs, bunkers, trees, ornamental plants, and ponds. Performs and oversees the following: seeding, sodding, mowing, aerating and top dressing fairways, roughs, tees and greens, pruning of trees and shrubs, maintenance of water hazards, sand traps, pin placement and cup changing.

Plan, designs and supervises the installation and maintenance of the golf course sprinkler/ irrigation systems; redesigns and modifies system as necessary; performs and supervises electrical and plumbing repair of system.

Coordinates landscaping and construction activities.

Establishes and implements preventive maintenance program for all equipment used in the golf course maintenance operation. Ensures equipment is working properly. Maintains work area and tools in a clean, organized, safe and secure manner. Responsible for maintaining adequate inventory levels of products, replacements parts, and shop supplies. Maintains accurate repairs/maintenance records.

Responds to emergency calls as necessary.

Performs related duties as assigned.

MINIMUM QUALIFICATIONS

1. Education and Experience:

High school graduation (or equivalent) plus at least six (6) years of full-time experience in all phases of golf course grounds management and turf culture; an acceptable combination of education and experience may be considered. Requires at least two (2) years of experience as an Assistant Golf Course Superintendent. Preference for post high school coursework in turf management, plant science, horticulture, agronomy or botany.

2. Special Qualifications:

Must possess a non-commercial Pesticide Applicator Certificate.

Employees driving a personal or a County vehicle for job related travel must possess a valid driver license, maintain the minimum vehicle liability insurance as specified in the Utah Code, and must operate a motor vehicle in a safe manner; new employees with an out-of-state license must obtain a valid Utah Driver License within sixty (60) days of hire date (exceptions for military personnel and their dependents).

3. Necessary Knowledge, Skills and Abilities:

Knowledge of: golf course rules, regulations, and etiquette; comprehensive golf course maintenance; principles, techniques and practices for proper plant and turf life management/maintenance; maintenance procedures necessary to preserve golf course playability; golf course layout and landscape; irrigation systems and tools, equipment, and materials used in maintenance and construction of irrigation systems and turf maintenance; planting and maintaining golf course greens; water schedules and fertilizer use and mixtures; use of pesticides, insecticides and fungicides; maintenance and repair of gas and diesel engines; applicable OSHA and other federal and state safety requirements; effective management and supervisory principles and practices; applicable department and County Policies and Procedures.

This position requires the driving of a motor vehicle; **skill in** operating a motor vehicle in a safe manner; ability to insure motor vehicle is operating in a safe manner; knowledge of Utah motor vehicle rules and regulations.

Ability to: train, motivate, supervise, and evaluate the work of others; work outdoors; work extended seasonal hours, weekends, and holidays; read and understand irrigation schematics; read, understand, and follow instructions on the use of chemicals and fertilizers; properly prepare mixtures and operate spray equipment; operate a variety of grounds maintenance equipment; diagnose and repair defects in a wide variety of golf course equipment/tools; lift, carry, and otherwise move objects weighing up to 50 pounds; establish and maintain effective relationships with supervisor, employees, golfers, and the general public; communicate effectively (orally and in writing); follow written and oral instructions.

The above statements are intended to describe the general nature and level of work being performed by persons assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities and skills required of personnel so classified. **All requirements are subject to possible modifications to reasonably accommodate individuals with disabilities.**