

Effective 12/19/2025				Annual		
Hourly	Min	Mid	Max	Min	Mid	Max
1	\$9.8371	\$12.4957	\$15.1544	\$20,461.07	\$25,991.09	\$31,521.10
2	\$10.3688	\$13.1857	\$16.0026	\$21,567.07	\$27,426.26	\$33,285.44
3	\$10.9765	\$13.9833	\$16.9901	\$22,831.08	\$29,085.26	\$35,339.45
4	\$11.6601	\$14.8252	\$17.9903	\$24,253.08	\$30,836.44	\$37,419.79
5	\$12.2298	\$15.5785	\$18.9271	\$25,438.08	\$32,403.27	\$39,368.46
6	\$13.0021	\$16.5533	\$20.1046	\$27,044.42	\$34,430.95	\$41,817.47
7	\$13.7364	\$17.4839	\$21.2313	\$28,571.76	\$36,366.45	\$44,161.15
8	\$14.5720	\$18.5347	\$22.4974	\$30,309.77	\$38,552.13	\$46,794.49
9	\$15.4329	\$19.6235	\$23.8140	\$32,100.44	\$40,816.80	\$49,533.16
10	\$16.3191	\$20.7629	\$25.2067	\$33,943.78	\$43,186.81	\$52,429.84
11	\$17.2307	\$21.9023	\$26.5740	\$35,839.79	\$45,556.82	\$55,273.85
12	\$18.2688	\$23.2063	\$28.1438	\$37,999.13	\$48,269.16	\$58,539.19
13	\$19.2690	\$24.5293	\$29.7897	\$40,079.47	\$51,021.00	\$61,962.54
14	\$20.4717	\$26.0169	\$31.5621	\$42,581.14	\$54,115.18	\$65,649.22
15	\$21.5858	\$27.4982	\$33.4105	\$44,898.48	\$57,196.19	\$69,493.90
16	\$22.8518	\$29.0744	\$35.2969	\$47,531.82	\$60,474.70	\$73,417.58
17	\$24.1685	\$30.7519	\$37.3352	\$50,270.50	\$63,963.88	\$77,657.26
18	\$25.5991	\$32.5623	\$39.5255	\$53,246.18	\$67,729.56	\$82,212.94
19	\$27.1184	\$34.4677	\$41.8170	\$56,406.19	\$71,692.74	\$86,979.29
20	\$28.6756	\$36.4870	\$44.2984	\$59,645.20	\$75,892.92	\$92,140.64
21	\$30.3214	\$38.5759	\$46.8304	\$63,068.54	\$80,237.93	\$97,407.32
22	\$32.1065	\$40.8485	\$49.5904	\$66,781.56	\$84,964.78	\$103,148.01
23	\$33.9549	\$43.2159	\$52.4769	\$70,626.24	\$89,889.13	\$109,152.03
24	\$35.8919	\$45.6784	\$55.4648	\$74,655.25	\$95,010.98	\$115,366.72
25	\$38.0189	\$48.3813	\$58.7438	\$79,079.26	\$100,633.17	\$122,187.07
26	\$40.2471	\$51.2046	\$62.1621	\$83,713.95	\$106,505.52	\$129,297.10
27	\$42.5513	\$54.1544	\$65.7576	\$88,506.63	\$112,641.21	\$136,775.79
28	\$45.1213	\$57.4271	\$69.7329	\$93,852.31	\$119,448.40	\$145,044.48
29	\$47.8812	\$60.9087	\$73.9361	\$99,593.00	\$126,690.09	\$153,787.18
30	\$50.8058	\$64.5802	\$78.3546	\$105,676.02	\$134,326.78	\$162,977.54
31	\$53.8822	\$68.5049	\$83.1275	\$112,075.04	\$142,490.14	\$172,905.24
32	\$57.1233	\$72.6701	\$88.2170	\$118,816.40	\$151,153.84	\$183,491.28
33	\$60.6555	\$77.1265	\$93.5976	\$126,163.42	\$160,423.20	\$194,682.98
34	\$64.3523	\$81.8425	\$99.3327	\$133,852.78	\$170,232.40	\$206,612.02
35	\$68.2897	\$86.8370	\$105.3843	\$142,042.47	\$180,620.93	\$219,199.40
36	\$72.4549	\$92.1290	\$111.8031	\$150,706.17	\$191,628.30	\$232,550.44
37	\$76.8733	\$97.7502	\$118.6270	\$159,896.55	\$203,320.35	\$246,744.15
38	\$81.5576	\$103.7132	\$125.8687	\$169,639.90	\$215,723.38	\$261,806.87
39	\$86.5331	\$110.0370	\$133.5408	\$179,988.93	\$228,876.93	\$277,764.92
40	\$91.8125	\$116.7469	\$141.6814	\$190,969.97	\$242,833.64	\$294,697.31