

# HEALTH STRATEGY BUREAU



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2024 IMPACT REPORT

DAVIS COUNTY  
HEALTH DEPARTMENT



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# 2024 At-A-Glance

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## Build Infrastructure to Advance Healthy Communities

Provided **2** Health Equity Lens trainings to **126** DCHD staff

Led **4** internal committees and workgroups

Administered **4** grants

## Assess and Share Data

Updated and shared **6** data reports

Supported **5** data projects

## Engage Community Partners

Released the **2024-2028 Davis4Health Community Health Improvement Plan (CHIP)**

Led **11** community collaboratives

Engaged with **127** partners

# Introduction

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The Health Strategy Bureau (HSB) is a multidisciplinary team working on emerging issues, broad cross-cutting topics, and community priorities. HSB, which was formed in 2021, works to address community needs and gaps not addressed by other areas of Davis County Health Department (DCHD). We use a teamwork approach as our standard practice for addressing complex public health issues. Each project and initiative benefits from the expertise of Community Outreach Planners, an Epidemiologist, and a Community Health Educator, in consultation with public health system partners and community groups.

HSB is responsible for coordinating efforts to advance health equity, which is accomplished in three ways:

1. Build employee, department, and community infrastructure and capacity to advance healthy communities
2. Assess and share data
  - a. Lead the Davis4Health [Community Health Assessment \(CHA\)](#).
  - b. Engage in continuous assessment processes
3. Engage and convene community members and partners
  - a. Lead Davis4Health, the county's health improvement collaborative, which guides community health improvement processes including the CHA and Community Health Improvement Plan (CHIP)

This year, we published the [2024-2028 Davis4Health CHIP](#), which outlines the community's plan to strengthen protective factors by: 1) Improving mental, emotional, and social well-being; and 2) Improving access to resources and services.

Staff engaged and convened community members and partners in numerous ways. HSB leads 11 community collaborations to strategically align the work of health and human services organizations throughout the county and participates in 26 additional coalitions, workgroups, and advisory boards. Through these efforts, relationships with partners from 127 different community organizations have been developed.

It's our pleasure to support the health department and the community through these efforts.



**Isa Perry, MPH, CHES®**

*Health Strategy Bureau Manager*

# Mission, Vision, Values

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## Mission

Pursue health equity with a commitment to address the causes and conditions leading to health inequities and, in turn, reduce health disparities.

## Vision

All Davis County residents can achieve their full potential for health and well-being.

## Values & Guiding Principles

These values guide our work. They are broad, complex concepts that can be understood and practiced in different ways. They are high ideals that require continual development as we strive to live them.

### Compassion

We believe in our shared humanity and treat ourselves and others with kindness.

### Hope

We approach our work with patience, perseverance, and optimism for the future.

### Humility

We commit to continuous learning with and from each other.

### Integrity

We hold ourselves accountable to the community we serve and represent.

### Respect

We recognize the human rights, perspectives, and experiences of others.

# Members of the Health Strategy Bureau (HSB)

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Isa Perry  
MPH, CHES®  
Bureau Manager

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Community Engagement  
Prevention Science  
Strategic Planning



Marcie Clark  
BS, CHES®  
Community Outreach Planner

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Abuse Prevention  
Human Services



Travis Olsen  
BS, MCHES®  
Community Outreach Planner

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Accessibility  
Davis Links Coordinator  
Spanish Speaker



Cody Mayer  
MPH  
Epidemiologist

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Community Health Analytics  
Social Data Specialist  
ArcGIS Tools & Mapping



Teresa Smith  
BS, CHES®  
Community Outreach Planner

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Mental Health  
Suicide Prevention



Tiffany Lanning  
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Community Health Educator

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Bureau Communications  
Project Management


Questions about this report can be directed to: Davis County Health Department, Health Strategy Bureau, 801-525-5212, [healthstrategy@daviscountyutah.gov](mailto:healthstrategy@daviscountyutah.gov). You can also visit our website at [daviscountyutah.gov/health/health-strategy-bureau](https://daviscountyutah.gov/health/health-strategy-bureau).

# Build Infrastructure

HSB helps build infrastructure to advance healthy communities. The team is responsible for training employees on principles in the health department Strategic Plan, supporting programs and services of the health department, applying a Health Equity Lens, leading and participating in internal committees and teams, representing community voice, and managing grants.

## Strategic Plan

HSB is responsible for carrying out an assignment in the department's Strategic Plan focused on training all employees on five Strategic Plan principles: data, health equity, prevention, health in all policies, and advocacy.



### STRATEGIC PRIORITY #1

*Healthy Communities*

**Goal 1:** *Create a workplace foundation based on policies and systems focused on healthy communities*

Strategy 1: *Assigned to Health Strategy Bureau*

- Train all employees on the strategy principles of utilizing **data**, incorporating **health equity**, using a **prevention** first approach, incorporating **health in all policies**, and **advocating** for public health and the aging community.

UTILIZE DATA	Data is information and statistics related to various aspects of population health including outcomes, risk factors, behaviors, demographic characteristics, community conditions, and more. A variety of data types should be analyzed and used to inform the decision-making process.
INCORPORATE HEALTH EQUITY	Health equity means every individual has a fair and just opportunity to live their healthiest life. Health equity considers all factors that may be a part of a person's health status.
USE A PREVENTION FIRST APPROACH	Prevention aims to avoid and mitigate disease, injury, and harm by increasing protective factors and decreasing risk factors.
INCORPORATE HEALTH IN ALL POLICIES	Health in All Policies is a collaborative approach that considers health in policy-making across government, social, and business sectors.
ADVOCATE FOR PUBLIC HEALTH	Advocating for public health means promoting the value of the services our department provides and connecting the community to resources.

# Build Infrastructure

## *Staff Needs Assessment for Professional, Systems, Health [Equity], Organizational Training (SNAPSHOT) Survey*

HSB staff helped develop questions and conduct the SNAPSHOT survey. The all-staff survey was administered at the employee Winter In-Service on January 24, 2024. The purpose of the survey was to gather comprehensive feedback and insights from every member of DCHD.

Questions related to the five Strategic Plan principles were incorporated into the survey. There were 141 responses collected for a 95% response rate. HSB staff completed analysis of the data, compiled results, and presented findings to 10 DCHD teams and committees. This survey helped establish a baseline understanding and application of the five principles among employees. The results show staff strengths for measures related to data, health equity, and prevention. Areas where responses may indicate the need for training include measures related to Health in All Policies and advocating, specifically advocating for public health, policies, and policy development. The summary of the survey results can be found in the table below.

### 2024 SNAPSHOT Survey Results Summary

Whole Department (n=141)		
Scale	Strengths	Areas for Improvement*
Agreement	<ul style="list-style-type: none"><li>• Adapt to change efficiently</li><li>• Culture of quality</li><li>• Know where to find standards</li></ul>	<ul style="list-style-type: none"><li>• Training on advocating for policies</li><li>• Policy development</li><li>• How to advocate for public health</li><li>• Tie: Consistent communication with people in different areas &amp; collecting satisfaction data</li></ul>
Proficiency	<ul style="list-style-type: none"><li>• Critical thinking</li><li>• Use data for decision-making</li><li>• Collaborate with community members &amp; organizations</li><li>• Establish relationships with community partners &amp; members</li></ul>	<ul style="list-style-type: none"><li>• Identify barriers to delivery of 10 Essential Public Health Services</li><li>• Data visualization</li><li>• Responding to emerging public health needs</li></ul>

\*Improvement area: largest disagree + neutral

# Build Infrastructure

## *10 Essential Public Health Services Training Review*

The SNAPSHOT survey revealed that staff could be more familiar with the 10 Essential Public Health Services (EPHS). As a result, HSB staff reviewed five online self-paced trainings from public health training centers and repositories. The 2023 course titled [Public Health Essentials in Action](#) was chosen as the best option for providing a beginner's overview of the 10 EPHS for new and current staff.

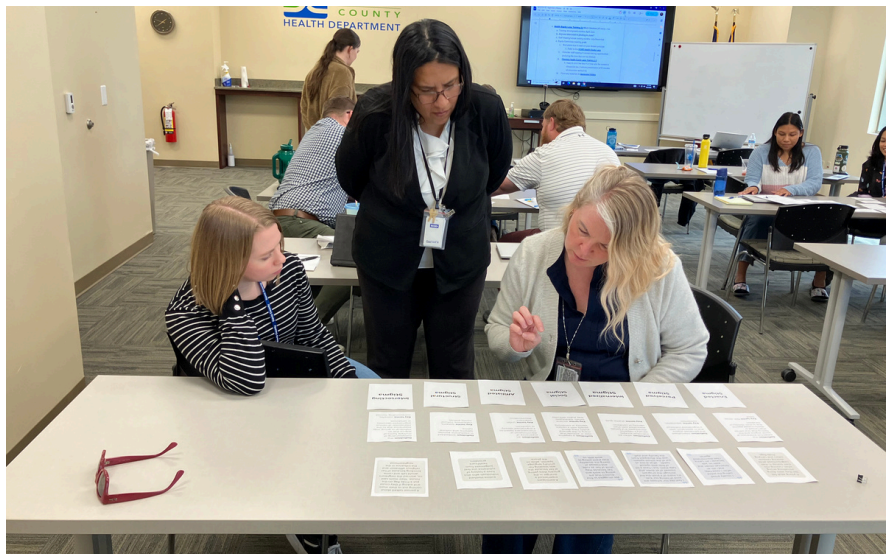


## *Health Equity Lens Training*

HSB was tasked with providing all staff with training to apply the [DCHD Health Equity Lens](#) to their work. This was accomplished in partnership with the DCHD Equity Committee.

The DCHD Health Equity Lens was formally introduced to health department staff at the winter in-service on January 24, 2024. The Health Equity Lens is a tool to support employees as they incorporate health equity into their work. It explains why and how we look at the potential positive and negative impacts of policies, plans, programs, services, and messaging. An interactive training component was included for each of the lens's three sections: 1) Awareness, 2) Communication and Interaction, and 3) Program Design.

Health Equity Lens 2.0 training was also designed for each of the six divisions and carried out during regular staff meetings and division retreats in August, November, and December. As a result, 126 staff participated in at least two Health Equity Lens training opportunities in 2024. Training materials can be found in the [Health Equity Lens Toolkit](#), a shared drive with health equity resources for all employees.



# Build Infrastructure

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## Workforce Development

HSB staff participated in numerous local and virtual training opportunities for skill development and personal growth.

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### *Conferences Attended*

- A Bolder Way Forward Second Annual Summit
- Connected Communities Conference
- Fall Prevention Workshops
- Healthcare Solutions for Utahns Policy Conference
- SAFE Symposium
- Utah Faith Leader Summit
- Utah Health Disparities Data Conference
- Utah Prevention Coalition Summer Summit
- Utah Prevention Coalition Winter Summit
- Utah Society of Public Health Education Conference
- Zero Fatalities

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### *Trainings Attended*

- Child Passenger Safety Certification Training
- DCHD Brand Strategy
- Developing as a Leader
- Document Accessibility
- Employee Handbook Training
- Embracing Quality in Public Health: A Practitioner's Performance Management Primer
- Public Health and Dementia: Understanding the Public Health Impact of Dementia
- Utah Healthy Places Index Storymaps Training
- Web Accessibility

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### *New Training Created*

- New Epidemiologist I/II Training Materials:

A brief guide was developed including desired skills, training objectives, tasks, and reference material for onboarding newly hired epidemiologists.

# Build Infrastructure

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## Committees and Workgroups Led by HSB

HSB led four internal committees and workgroups in 2024.

### *Community Health Assessment (CHA) Committee*

With members representing each division in the health department, the purpose of the CHA Committee is to provide ongoing internal guidance and contributions to the development and promotion of the Davis4Health CHA. The group participates in ongoing data trainings and provides feedback on ongoing efforts related to assessments and department training content related to data. This year, the CHA Committee started exploring ways to modernize the CHA process for data collection and sharing.



# Build Infrastructure

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## *Equity Committee*



The Equity Committee, with staff representation from all divisions, started the year with a new [charter](#) in place that includes vision, purpose, values, goals, objectives, roles, expectations, etc. This year's cultural spotlights came from employees and partners who had lived in Colombia, Peru, and Jordan. Equity issue spotlights included homelessness/Point in Time (PIT) Count; framing our stories; inattentional blindness; and dementia. Three committee members provided training on the [DCHD Health Equity Lens](#) during the all-staff in-service in January. For the remainder of the year, small Equity Committee teams led by division representatives developed, practiced, and carried out Health Equity Lens 2.0 training. Sixteen committee members successfully delivered seven customized health equity trainings for their fellow employees. An evaluation was developed and used to gather feedback from participants.

# Build Infrastructure

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## *Resource Directory Workgroup*

The workgroup began meeting in 2023 to provide direction for the county resource directory. Throughout 2024, the workgroup scoped out online resource directories and social care platforms by meeting with Davis County Information Systems, 211, findhelp, and Network of Care. After exploring various platforms, and receiving bids from three platforms, the group recommendation was to select findhelp. The workgroup met with a branding expert, James Gibson, to develop the Davis Links [Visual Identity Style Guide](#). The workgroup also provided guidance for the content of the rebranded/redeveloped Davis Links homepage that will be launched in 2025.



## *Community Assessment for Public Health Emergency Response (CASPER) Question Workgroup*

This temporary workgroup began meeting at the end of 2023 to develop questions asked during the CASPER exercise on October 26, 2024. The group met on an as-needed basis to brainstorm, develop, refine, edit, and test out the questions, software, and tools used.

## **Internal Teams Supported by HSB**

HSB supports eight other DCHD teams with at least one staff member participating in each.

- CASPER Workgroup
- Community and Partner Engagement Team (CPET)
- Data Modernization Initiative (DMI) Team
- Management Team
- Performance Management & Quality Improvement (PM/QI) Team
- Preparedness Advisory Team
- Reaccreditation Team
- Strategic Plan Team

# Build Infrastructure

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## CPET Projects Supported by HSB

### *Community Engagement Guide*

HSB staff who are part of CPET helped develop the DCHD Community Engagement Guide by contributing content for multiple sections. Staff also contributed to sections of the Community Engagement Guide self-paced training in Google Classroom which will be rolled out to all DCHD staff in 2025.

### *Clinician & Provider Resources Webpage*

Our team participated in the development of the DCHD [Clinician and Provider Resources webpage](#), providing content for the Davis4Health Resource Directories, and Suicide Prevention buttons. The Communicable Disease and Epidemiology Division sent a postcard with the QR code to 600 healthcare providers in July.

### *Department Programs and Services Directory*

Our team contributed to the internal DCHD Programs and Services directory, also known as the department Yellow Pages.

## Quality Improvement Projects

### *DCHD Guide for Community Assessments & Other Reports*

HSB staff began the development of a guide to clarify the differences between assessments and other reports and guide staff on the appropriate approach for different types of projects. It will help staff ensure all required components are included and provide recommendations on other things to consider. It will link to all key documents and resources that might be beneficial when writing reports and conducting assessments. *This guide will be completed in 2025.*

### *Event Planning Guide*

HSB staff began the development of a guide with best practices and things to consider when planning events involving partners and community members. It will serve as a starting point when planning and preparing for an event, provide best practice recommendations, and link to related resources and templates. *This guide will be completed in 2025.*

# Build Infrastructure

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## Grants

### *Comprehensive Suicide Prevention*

State funding supports the role of a suicide prevention coordinator in the county. Two part-time coordinators, one from HSB and one from the Community Health Services Division, coordinate suicide prevention, intervention, and postvention efforts in Davis County. The [2024-2028 Davis4Health CHIP](#) serves as the suicide prevention plan and guides activities of this grant. A [crosswalk](#) of county, state, and national suicide prevention plans shows significant overlap and alignment of goals and objectives in the Davis4Health CHIP, the Utah Suicide Prevention Plan, and the 2024 National Strategies for Suicide Prevention. The Comprehensive Suicide Prevention grant will be reapplied for in 2025 if available.

### *Improving the Health of People with Mobility Limitations and Intellectual/Developmental Disabilities*



Continued funding from the Utah Department of Health and Human Services has been used to improve the health of people with mobility limitations and intellectual/developmental disabilities. This funding enabled HSB's staff to create [guidelines for making accessible documents for various assessments](#). It also provided staff the opportunity to attend training on document accessibility. Representatives from the DCHD Communications Task Force and Davis County Information Systems also received web accessibility training which led to initial conversations on how to improve web accessibility on both DCHD's and Davis County's web pages. This grant goes through 2026.

# Build Infrastructure

## *Social Determinants of Health Implementation Accelerator*

Funds were dedicated to support the development and rollout of a customized, web-based resource directory to facilitate connection of the Davis Resource Network, this encompasses the agencies, staff, services, and centers that are part of the system of resources for community members. This project supports activities included in the Davis4Health CHIP to improve access to resources and services. Staff participated in:

- Outlining the project scope
- Platform selection and contract approval (findhelp was chosen, refer to the following grant for details)
- Collecting, vetting, and categorizing 1400+ community resources including 130 DCHD services
- Regular updates to community collaboratives and workgroups about next steps
- Collection of community baseline data about accessing resources through the CASPER
- Ongoing work with Davis County Information Systems to get Davis Links URLs purchased and routed correctly

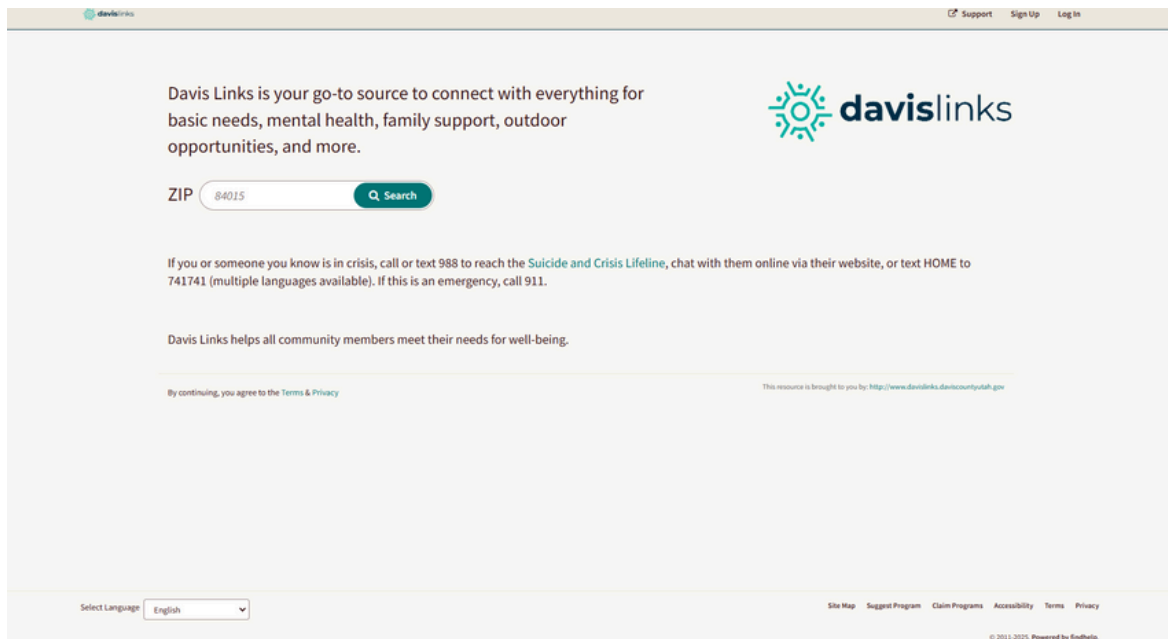
In order to support partners and service providers to learn how to use the Davis Links resource directory provider site, [davislinksproviders.findhelp.com](https://davislinksproviders.findhelp.com), staff coordinated a series of virtual partner trainings and an in-person provider soft launch with findhelp. Virtual trainings were held November 5, 12, and 19; 123 people registered for at least one training. During the in-person Davis Links Resource Forum on November 26, providers had the opportunity to ask the findhelp customer success manager questions about the platform, explore its features, and receive support from four HSB staff who serve as the resource directory administrators (refer to image below). There were 47 people from a variety of local and state sectors in attendance. Funding was completely spent in 2024.



# Build Infrastructure

## Enhancing Detection Expansion (EED) Special Project - Resource Locator

Funding enabled the county to enter into a one-year contract for an initial subscription to findhelp, a national social care platform. Our local license allows us to brand it as Davis Links, a comprehensive resource and service directory for the county. Funding paid for a contract with a branding expert who helped develop the Davis Links [Visual Identity Style Guide](#) and the previously mentioned November provider site launch event. Funding will continue into 2025.

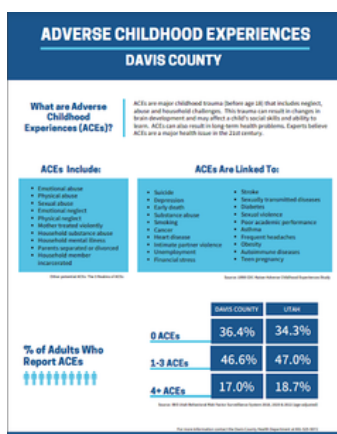


## Color Ratios

The bars above represent our main color palette, sorted by how much each would potentially be used in the brand overall. Note that the primary teal would be used most and the warm accents would be used sparingly.

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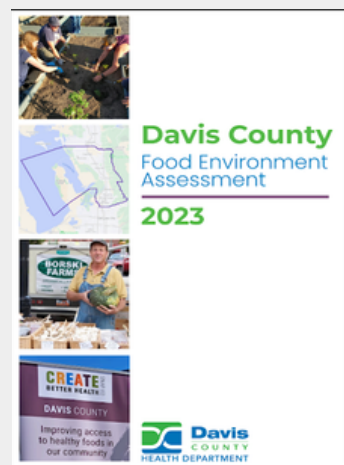


# 2024 Davis County Adverse Childhood Experiences (ACEs) Infographic Update

This infographic defines the 10 types of ACEs, lists negative health outcomes they are associated with, and shows [Davis County and Utah ACEs data](#). The infographic is shared with community partners and is available on the health department's website.

*Davis County Food Environment Assessment  
Promotion*

This assessment was used to incorporate a researched framework for understanding the food environment, focus on specific components of the food environment to identify current strengths and areas for improvement, describe the Covid-19 pandemic's impact on the food environment, include partner and community member input, and provide up-to-date resources and recommendations for improving the food environment. [Assessment results](#) were presented to the Davis Food Environment Workgroup at the beginning of 2024, leading to the selection of effective strategies to improve the food environment in Davis County. It was also shared at community partner meetings and presented to DCHD staff.



*Davis4Health Community Resilience  
Assessment Promotion*

The Davis4Health Community Resilience Assessment final report was made available on our [website](#). The assessment began two years ago and includes strategies to improve resilience, supporting data, and resources related to the three domains of resilience (Individual, Relationship, and Community). The results and report were shared during community partner meetings, through social media, and in the employee newsletter. The findings from the assessment are included as an important component of the 2024-2028 Davis4Health CHIP.

# Assess and Share Data

## Data Support

### *Community Assessment for Public Health Emergency Response (CASPER) Exercise Data Support*

HSB worked with the Emergency Preparedness Team from the Community Health Division to conduct a CASPER. HSB played a role in the data collection process by helping to develop questions and collect community data to support Davis4Health CHIP priorities and fill data gaps. Questions were related to community connection and access to services and resources. All HSB members also participated in the day-of CASPER exercise.



HSB's epidemiologist helped to modernize the CASPER process by utilizing ArcGIS tools to select survey areas, develop the questionnaire, collect and analyze the data, and present it in dashboards for the Department of Operations Center during the event. This process included gaining access to ArcGIS Online, Business Analyst, and Enterprise. An ArcGIS Solution, Community Health Assessment, was launched. ArcGIS Pro, Web Maps, Survey123, and Dashboards were tools utilized to develop, administer, preview, and analyze survey data.

### *Community Data Support*

The following community and partner data projects were also supported by HSB:

- [Student Health and Risk Prevention \(SHARP\) Survey](#)
- [Blue Star Families Campaign for Inclusion](#)
- [Utah Wellbeing Project](#)
- [2024 Davis County Jurisdictional Risk Assessment](#)

# Engage Community Partners

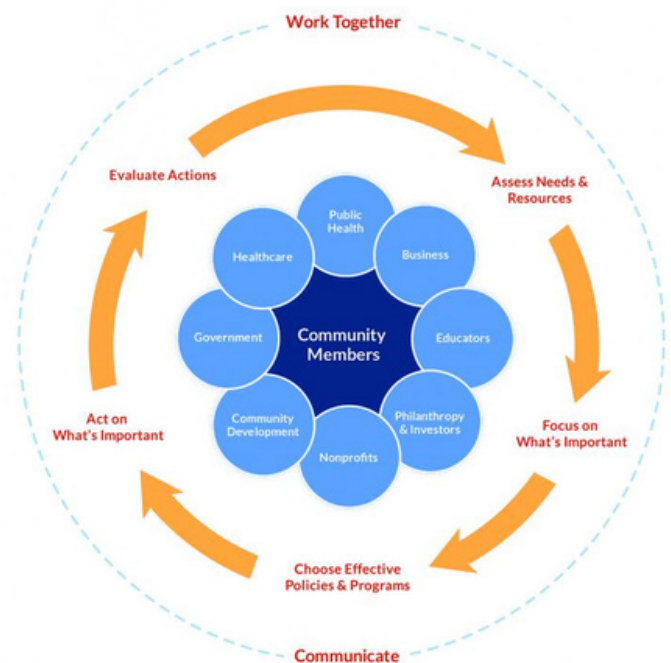
Staff engage and convene community members and partners in numerous ways. The team leads 11 community collaboratives to strategically align the work of health and human services organizations throughout the county. Staff participate in an additional 26 coalitions, workgroups, and advisory boards. As a result of these efforts, relationships with partners from 127 different community organizations have been developed.

## Coalitions and Collaboratives HSB Coordinates and Leads

### *Davis4Health*

Davis4Health is Davis County's health improvement collaboration with partners from many organizations and sectors working together to improve population health in the community. The collaboration was formalized in 2012.

DCHD currently serves as the backbone organization of Davis4Health and provides ongoing support to maintain organizational infrastructure and sustain momentum for moving Davis4Health forward. More than 100 individuals from many [organizations](#) are involved and contribute staff time, facilitation and leadership, expertise, volunteers, guidance and decision-making, advocacy, data, community connections, and in-kind donations.



### Mission

Improve community health through the power of partnerships, collaboration, and strategic alignment around Davis County's top health priorities.

### Vision

Shared commitment toward a culture of health.

### Framework

Davis4Health uses the County Health Rankings & Roadmaps (CHR&R) Take Action Cycle as a model to guide community health improvement processes. It provides steps and a path to keep partners moving with data to action.

# Engage Community Partners

## Collaborative Improvements

New tools are available to spread awareness about Davis4Health. This year, HSB staff worked to document information and processes to help sustain and improve Davis4Health. This included conducting an [evaluation](#), updating the [charter](#), producing a four-minute introductory [video](#), and updating the [website](#). All can be found on our website: [about.davis4health.org](https://about.davis4health.org). Isa Perry is the point of contact.

## Annual Celebration

On February 23, an annual celebration was held to acknowledge partners for their contributions and recognize community health improvement progress and successes. This event was extra special due to it being our ten-year anniversary celebration. In attendance were 56 participants, representing 26 organizations. The [2023 Davis4Health Annual Progress Report](#) describing community efforts to prevent and reduce suicide, Adverse Childhood Experiences (ACEs) and trauma, and opioid misuse was provided and is available online. It also includes a summary of highlights over a five-year period since it was the concluding progress report of the previous CHIP cycle. Photos from past efforts over the years were provided for participants to take. The Davis County [Coalitions and Workgroups List](#) was also provided.



# Engage Community Partners

## Release of the 2024-2028 CHIP

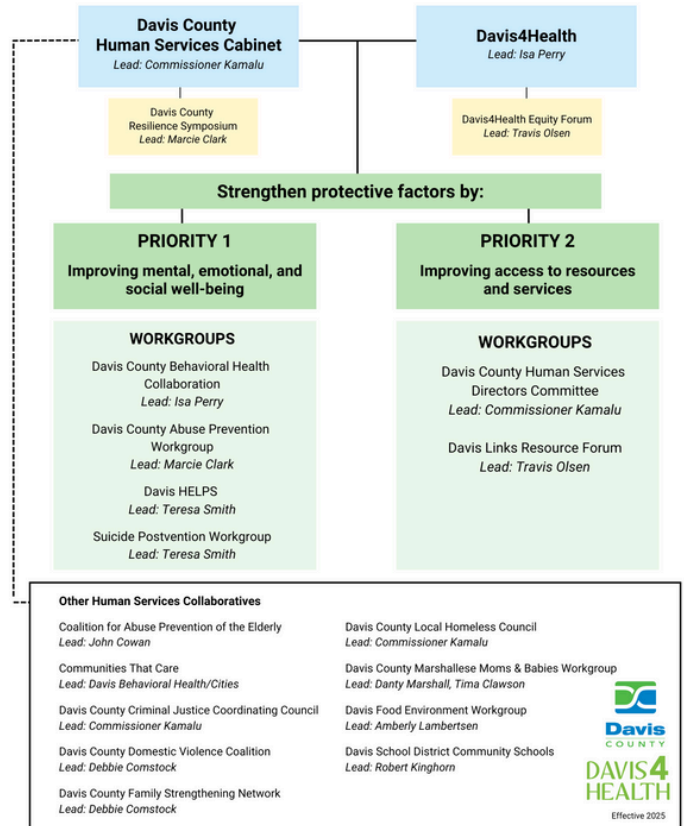
The 2024-2028 Davis4Health CHIP is a five-year strategic plan that will be used to guide community health improvement efforts in Davis County.

The two CHIP priorities chosen by community partners to work on together are: Strengthen protective factors by: 1) Improving mental, emotional, and social well-being and 2) Improving access to resources and services.

The CHIP motto is: Connection is the key. Resilience is the outcome. The Davis County Human Services Cabinet, an oversight committee for county human services collaborations, also agreed to align their efforts around these priorities. Six workgroups and community coalitions have primary responsibility for implementing the three workplans and monitoring progress and outcomes.

This plan is the third iteration of a common agenda used by Davis County community members and partners to guide activities and resources for creating a healthier community. The complete plan can be found online at [chip.davis4health.org](http://chip.davis4health.org).

### Davis County Human Services & Davis4Health Priorities



# Engage Community Partners

## Steering Committee Meetings

On April 23, 52 community members and partners representing 22 organizations gathered for the spring Steering Committee meeting to celebrate the release of the CHIP. A small group exercise helped participants apply the CHIP's three essential approaches:

1. *Health Equity*
2. *Protective Factors*
3. *Trauma-Informed*

The group reviewed highlights contained in the CHIP and participated in a CHIP challenge to test their knowledge.

On October 24, 50 community members and partners representing 23 organizations gathered for the fall Steering Committee meeting. The group reviewed the results of the Davis4Health evaluation; reviewed and approved the updated Davis4Health Charter; and watched the newly released Davis4Health video. Participants also learned about data projects and Davis Links branding work supportive of the two community health improvement priorities.



# Engage Community Partners

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## *Davis4Health Equity Forum Planning Committee*

Following the March 2024 Davis4Health Equity Forum, the 2025 Equity Forum Planning Committee was formed to plan next year's event. The committee includes HSB's staff and community partners. Travis Olsen is the point of contact.

## *Davis Behavioral Health Network*

The Davis Behavioral Health Network was formed in 2013 to bring service providers, community-based organizations, and other interested partners together to work on improving access to behavioral health services in Davis County. This year, a [workgroup evaluation](#) and [charter](#) helped clarify purposes, roles, and responsibilities and guide meeting improvements. Going forward, the group will be known as the Davis County Behavioral Health Collaboration. DCHD and Davis Behavioral Health provide administrative support to the group which meets quarterly. Isa Perry is the point of contact.

## *Davis County Abuse Prevention Workgroup*

The Davis County Abuse Prevention Workgroup was formed in 2022 to coordinate abuse prevention efforts, create a prevention strategic plan, align resources, and increase collaboration. Meetings take place monthly. During 2024, a strategic plan was created which can be found on pages 64-68 of the [2024-2028 Davis4Health CHIP](#), and a [charter](#) was created and adopted. Marcie Clark is the point of contact.

A few of the workgroup highlights include the following:

- Provided [toilet training information and resources](#) to the Davis School District and Davis County [TOP Star endorsed child care providers](#) as an abuse prevention tool. It was also shared on the health department's social media.
- Developed a healthy sexual development resource sheet for parents and the community
- Conducted a healthy relationship education assessment where 22 responses were received. The information will be compiled and shared in 2025.
- Updated the [Davis County Violence, Abuse and Trauma Resource List](#). A section on youth offender treatment for sexual misconduct was added.

## *Davis County Local Homeless Council*

The purpose of the Davis County Local Homeless Council is to reduce and prevent the number of individuals and families experiencing homelessness, and house those experiencing homelessness in long-term housing as rapidly as possible. Meetings take place every other month. Marcie Clark is the point of contact.

# Engage Community Partners

## *Davis County Resilience Symposium Planning Committee*

The Davis County Resilience Symposium Planning Committee is a subgroup of the Human Services Directors Committee. The committee plans and executes the annual Resilience Symposium. Meetings take place monthly or as needed. Marcie Clark is the point of contact.

## *Davis HELPS*

Davis HELPS is a long-standing coalition that takes the lead on suicide prevention and coordinated prevention efforts throughout Davis County. The coalition has been meeting since 2008. Strategies, goals, and objectives of Priority 1 in the [2024-2028 Davis4Health CHIP](#) are a focus of this group. In 2024, the coalition vision and logo were updated, and a coalition [charter](#) was developed. Meetings take place monthly. Teresa Smith is the point of contact.



## *Davis Links Forum Planning Committee*

The Davis Links Forum Planning Committee is composed of various community partners that plan monthly resource forums. Forums seek to increase knowledge about community resources among service providers in Davis County through networking and skill-building. Each month features a certain topic or training provided by organizations that offer those resources and services. Travis Olsen is the point of contact.

## *Human Services Cabinet*

The Human Services Cabinet is the oversight committee for human services that makes policy decisions, allocates resources, advises on funding, assists in the development of the county consolidated plan, and provides vision and strategic direction. In January 2024, the Cabinet and Davis4Health began aligning priorities. This change was reflected in the [charter](#) that was reviewed and updated by the Cabinet. Meetings take place every other month. Marcie Clark is the point of contact.

## *Human Services Directors Committee*

The Human Services Directors Committee provides input on priority areas, communicates gaps in services and resources, identifies challenges and opportunities, receives training, and collects and shares data that will impact priorities. It is the primary workgroup that develops and implements ACEs and trauma prevention strategies. Meetings take place every other month. Marcie Clark is the point of contact.

# Engage Community Partners

## *Suicide Postvention Workgroup*

The Suicide Postvention Workgroup (refer to image below) was formed in 2023 to address the gaps in coordinated support for the community and individuals affected by a suicide death. The workgroup includes a variety of community partners that meet to increase collaboration and align resources. A [Davis County Grief and Loss Resources](#) webpage was created, and a coordinated [Davis County Suicide Postvention Plan](#) was finalized in 2024. Meetings take place quarterly. Teresa Smith is the point of contact.



## **Davis4Health Evaluation and CHIP Workgroup Evaluations**

A Davis4Health survey was designed to evaluate collaborative efforts taking place in Davis County that support community health improvement. The Davis4Health evaluation gave partners a formal opportunity to share their views on the organization, structure, function, and effectiveness of Davis4Health. A [report](#) with the results was released identifying course corrections and adjustments necessary for continuous improvement.

Four CHIP workgroups used surveys to gauge partner satisfaction, evaluate coalition effectiveness, and identify areas for improvement. The results of the [workgroup evaluations](#) were combined and summarized.

# Engage Community Partners

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## Partner Events

HSB staff lead the planning team and participate on the planning team for several county-wide events.

### *Davis4Health Equity Forum*

The second Davis4Health Equity Forum took place on March 28, 2024. The goals of the event included: 1) Recognizing community conditions that are barriers to equity and inclusion, 2) Connecting equity to personal stories, the workplace, and the community, and 3) Connecting with each other and with resources and services. The keynote, Dr. Katherine Schaff, Health Equity Coordinator at Berkeley Media Studies Group, focused on using a “landscape view” (the environment, what surrounds individuals) vs. the typical “portrait view” (individual behaviors and characteristics) to communicate in a way that supports healthy communities. The recording can be accessed at [March 2024- Davis4Health Equity Forum Keynote Presentation](#). The meeting also included two panels: the first composed of state and local community leaders who shared efforts to incorporate equity in ways that support their workforce, and the second of local community leaders who put equity into practice through intentional connections with the communities they serve. Over 100 people attended.

### *Davis County Resilience Symposium*

The annual Davis County Resilience Symposium began in 2019 as part of a county-wide plan to become a community that prevents ACEs; builds resilience in individuals, families, and communities; provides a safe, supportive, and connected environment; and provides access to treatment for those who have experienced trauma. The three-fold purpose of the symposium is to build ACEs awareness, become a trauma-informed community, and improve self-care. For the 2024 event (refer to image below), 502 people participated in person and virtually. The recording can be viewed at [Davis County's 6th Annual Resilience Symposium](#).



# Engage Community Partners

## *Point in Time Count*

The Point in Time (PIT) Count is an annual count of sheltered and unsheltered individuals experiencing homelessness. Volunteers work in teams to seek out and interview individuals to connect them with resources. The PIT Count is federally mandated and sponsored by the Davis County Local Homeless Council. HSB's staff assisted in planning, promoting, and recruiting volunteers for the event. In the early morning hours of January 25-27, 2024, one staff member assisted with the PIT Count. A total of 65 unsheltered individuals were engaged.

## *Youth Mental Health Screening Events*

Mental Health Screening events for youth are conducted twice a year as an opportunity for parents and youth in Davis County to check in with a mental health professional for free. The purpose is to provide access to mental health screening, link to appropriate services and treatment, and facilitate early intervention. One screening event is for elementary-aged youth and the other for secondary-aged youth. Each event is conducted in conjunction with multiple community partners. Screenings address social and emotional needs and strengths; anxiety; depression; suicide; trauma; and safety concerns. A summary report is compiled for each event and shared with community partners. 2024 event summaries can be found at the following links: [elementary-aged event summary](#) and [secondary-aged event summary](#).



# Engage Community Partners

## Coalitions and Collaboratives HSB Participates In:

- Coalition for Abuse Prevention of the Elderly (CAPE)
- Communities that Care Coalitions (CTC)
  - North Davis, Central, and South Davis
- Davis Active Transportation Committee
- Davis County Bolder Way Forward Coalition
- Davis County Domestic Violence Coalition
- Davis County Food Environment Workgroup
- Davis County Student Health and Risk Prevention (SHARP) Messaging Taskforce
- Davis Criminal Justice Coordinating Council
- Davis Head Start Health & Mental Health Services Advisory Committee
- Deepening our Knowledge Workgroup
- Division of Aging and Adult Services (DAAS) Steering Committee
- Local Health Departments Health Equity Teams
- Local Health Departments Informatics Workgroup
- Low-Income Population Workgroup
- Northern Utah SHARP Meeting
- Prevention Leadership Council
- SAFE Coalition
- Self-Care Preparedness Plan Workgroup
- Surveillance Epidemiology Evaluation and Data
- Utah Coalition for Protecting Childhood
- Utah Community Health Advisory Board
- Utah Community Health Needs Assessment Collaborative
- Utah Health Improvement Plan Workgroups
- Utah Suicide Prevention Coalition
- Utah Suicide Prevention Coordinators



# Engage Community Partners

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## Our Partners

AARP	Department of Workforce Services (DWS)
Adult Protective Services	Discover Davis
Adult Probation & Parole	Domestic Violence Coalition
Blue Star Families	Family Counseling Services of Northern Utah
Bountiful Community Food Pantry	First Responders First
Care About Childcare - Weber State University	Francis Peak/Mercy Housing
Centerville City	Friends for Sight
Centerville Police Department	Futures Through Training
Children's Center Utah	Get Healthy Utah
Children's Justice Center (CJC)	Grandview for Good
Children's Service Society (Grandfamilies)	Head Start
Church of Jesus Christ of Latter-day Saints	Health Choice Utah
Clearfield City	Help Me Grow Utah
Clearfield Job Corps Center	Holy Cross Davis Hospital
Congressman Stewart's Office	Hope Center
Continue Mission	Hill Air Force Base
Davis Behavioral Health (DBH)	Intermountain Healthcare
Davis Chamber of Commerce	Journey Clinic
Davis Community Housing Authority	Kaysville Police Department
Davis Community Learning Center	Lakeview Hospital
Davis County Board of Health	Lantern House
Davis County Commission	Latinos United Promoting Education and Civic Engagement (LUPEC)
Davis County Community & Economic Development	Layton City
Davis County Health Department	Layton Fire Department
Davis County Information Systems	Layton Youth Court
Davis County Library	Lindquist/Aaron's Mortuary
Davis County Pride	Live Strong House
Davis County Sheriff's Office	Marshallese Moms and Babies Workgroup
Davis Donated Dental	Mercy Housing
Davis Education Foundation	Midtown Community Health Center
Davis Head Start	Molina Healthcare
Davis Journal	My Discovery Destination
Davis School District (DSD)	National Family Support Network
Davis School District Board of Education	Nations for Christ (N4C) Church
Davis Technical College	National Alliance on Mental Illness (NAMI) Utah
Davis Vocational Rehabilitation	North Davis Project Illumination
Dentacor	North Salt Lake City
Department of Child & Family Services (DCFS)	Northern Utah Academy of Math Engineering and Science (NUAMES)
Department of Health & Human Services (DHHS)	Northern Utah Hope Task Force (NUHOPE)
DHHS Division of Services for People with Disabilities (DSPD)	No Hunger Zone

# Engage Community Partners

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## Our Partners (Cont.)

Ogden Clinic	Wasatch Front Regional Council
Open Doors	Waterford Upstart
People Helping People	Weber Human Services
Pioneer Adult Rehab	Weber State University
Prevent Child Abuse Utah	West Bountiful Police Department
Rasa Legal	Woods Cross City Council
Red Barn Academy	
Representative Blake Moore's Office	
Resolutions Counseling	
Roads to Independence	
Safe Harbor	
Saprea	
Second District Juvenile Court	
Senior Charity Care	
Sol Recovery Community	
South Davis Recreation Center	
Switchpoint	
Turning Point Centers	
UNITE	
United Way of Utah County	
University of Utah	
Utah Advocacy Coalition	
Utah Association of Local Health Departments ( UALHD)	
Utah Black Roundtable	
Utah Disability Advisory Council	
Utah Family Strengthening Network	
Utah Food Bank	
Utah Health Policy Project	
Utah Housing Coalition	
United Micronesian Women (UMW)	
Utah Military & Veteran Affairs	
Utahns Against Hunger	
Utah Pacific Islander Health Coalition (UPIHC)	
Utah Parent Center	
Utah PTA	
Utah State Board of Education	
Utah State University	
Utah State University Extension	
Utah Transit Authority (UTA)	
Utah Work Incentive Planning Services	
Utah Women and Leadership Project	

# Plans for 2025

In 2025, the Health Strategy Bureau will:

## Build Infrastructure to Advance Healthy Communities

- Finalize a guide for assessment activities
- Finalize an event planning guide
- Support DCHD divisions and programs by:
  - Providing Google Classroom training to support DCHD staff in making accessible documents/media, coordinating advanced web accessibility training for Davis County Information Systems staff, and updating the DCHD Branding Guide to include accessibility and equity recommendations
  - Encouraging and consulting on staff training for the five strategic plan principles: 1) data, 2) health equity, 3) prevention, 4) health in all policies, and 5) advocacy
- Develop a project management tool to be adapted for projects as needed
  - Use tool for CHIP cycle planning and annual progress reports
- Build infrastructure for Davis Links by:
  - Creating and adopting a charter
  - Working with a branding expert to develop a brand strategy foundation that provides expanded guidance for Davis Links communication and promotion
  - Continuing to support service provider use of the Davis Links resource directory provider website
  - Launching and promoting the Davis Links resource directory public website

## Assess and Share Data

- Create and share the annual County Health Rankings and Roadmaps infographic
- Release a data report for the Community Assessment Survey for Public Health Emergency Response (CASPER) completed in 2024
- Share results of the 2025 SHARP survey

## Engage Community Partners

- Publish the annual Davis4Health CHIP Progress Report
- Promote the Davis County Suicide Prevention Plan to key leaders and the community
- Host the 7th annual Davis County Resilience Symposium and 3rd annual Davis4Health Equity Forum

