



Health Strategy Bureau

2025 Impact Report



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Cover Photo: Bountiful Lake

Introduction

The Health Strategy Bureau (HSB) is a small, specialized team working on emerging issues, broad cross-cutting topics, and community priorities. Formed in 2021, the Bureau works to meet community needs and gaps not met by other areas of Davis County Health Department (DCHD). We use a teamwork approach as our standard practice for complex public health issues. Each project and initiative benefits from the expertise of Community Outreach Planners and an Epidemiologist, in consultation with community partners.

HSB is responsible for coordinating efforts to advance healthy communities in three ways:

1. **Build** employee, department, and community infrastructure and capacity to advance healthy communities
2. **Assess** and share data
3. **Engage** and convene community members and partners

This year, we made significant progress to address the two [2024-2028 Davis4Health CHIP](#) priorities: 1) Improving mental, emotional, and social well-being; and 2) Improving access to resources and services. Local resources for grief and loss are now in one place to support loss survivors at [griefandloss.davislinks.org](#). The Davis Links Resource Directory, found at [davislinks.org](#) launched for the public and the Davis Links brand foundation was finalized.

Staff engaged and convened community members and partners in numerous ways. HSB leads 11 community collaborations to strategically align the work of health and human services organizations throughout the county and participates in 29 additional coalitions, workgroups, and advisory boards. Through these efforts, relationships with partners from 160 different community organizations have been developed. It's our pleasure to support DCHD and the community through these efforts.



Isa Perry, MPH, CHES®

Health Strategy Bureau Manager

Health Strategy Bureau



HSB Team Left to Right: Teresa Smith, Marcie Clark, Travis Olsen, Isa Perry, Cody Mayer, Kaylee Wachlin

- **Teresa Smith, BS, CHES® - Community Outreach Planner**
Mental Health, Suicide Prevention
- **Marcie Clark BS, CHES® - Community Outreach Planner**
Abuse Prevention, Human Services
- **Travis Olsen BS, MCHES® - Community Outreach Planner**
Accessibility, Davis Links Resource Forum Coordinator, Spanish Speaker
- **Isa Perry, MPH, CHES® - Health Strategy Manager**
Community Engagement, Prevention Science, Strategic Planning
- **Cody Mayer, MPH - Epidemiologist**
ArcGIS Tools and Mapping, Community Health Analytics, Social Data Specialist
- **Kaylee Wachlin, MS, CHES® - Lead Community Outreach Planner**
Communication, Outreach Coordination

Questions about this report can be directed to Davis County Health Department, Health Strategy Bureau, 801-525-5212, healthstrategy@daviscountyutah.gov. You can also visit our website at daviscountyutah.gov/health/health-strategy-bureau.

Mission, Vision, Values

Mission

Pursue health equity with a commitment to address the causes and conditions leading to health inequities and, in turn, reduce health disparities.

Vision

All Davis County residents can achieve their full potential for health and well-being.

Values and Guiding Principles

These values guide our work. They do not have simple definitions. They are broad, complex concepts that can be understood and practiced in different ways. These high ideals require continual development as we strive to live them.

Compassion

We believe in our shared humanity and treat ourselves and others with kindness.

Hope

We approach our work with patience, perseverance, and optimism for the future.

Humility

We commit to continuous learning with and from each other.

Integrity

We hold ourselves accountable to the community we serve and represent.

Respect

We recognize the human rights, perspectives, and experiences of others.

Build Infrastructure

HSB helps build infrastructure to advance healthy communities. The Bureau is responsible for training employees on the principles outlined in the health department's [Strategic Plan](#), leading and participating in internal committees and teams, supporting the health department's programs and services, including outreach coordination, and managing grants.

Strategic Plan

The Bureau is responsible for carrying out Strategic Priority 1.

Strategic Priority 1 - Healthy Communities, Goal 1, Strategy 1:

Train all employees on the strategy principles of utilizing data, incorporating health equity, using a prevention first approach, incorporating health in all policies, and advocating for public health and the aging community.

Utilize Data	Data is information and statistics related to various aspects of population health including outcomes, risk factors, behaviors, demographic characteristics, community conditions, and more. A variety of data types should be analyzed and used to inform the decision-making process.
Incorporate Health Equity Lens	Health equity means every individual has a fair and just opportunity to live their healthiest life. Health equity considers all factors that may be a part of a person's health status.
Use A Prevention Approach	Prevention aims to avoid and mitigate disease, injury, and harm by increasing protective factors and decreasing risk factors.
Incorporate Health In All Policies	Health in All Policies is a collaborative approach that considers health in policy-making across government, social, and business sectors.
Advocate For Public Health	Advocating for public health means promoting the value of the services our department provides and connecting the community to resources.

Strategic Plan Progress Highlights

The annual Staff Needs Assessment for Professional, Systems, Health [Equity], Organizational Training (SNAPSHOT) Survey administered during the January employee in-service is a source of data that shows staff competency related to the five principles. Results were reviewed in February to identify strengths and areas for improvement. Below is a summary of staff training provided or arranged to reinforce the principles.

Utilize Data

The CHA Committee received a wide range of data training throughout the year.

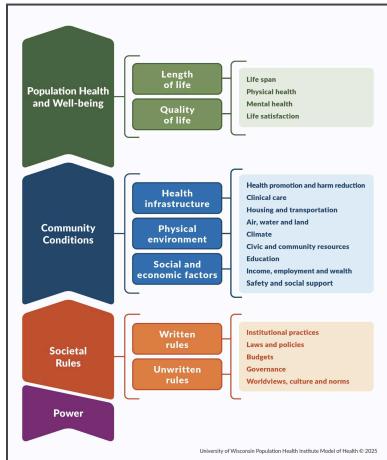
- County Health Rankings & Roadmaps (CHR&R) new data and Model of Health
- Policy Platforms: Kem C. Gardner Policy Institute at University of Utah, Utah Health Policy Project, Utah Foundation, Voices for Utah Children, Kaiser Family Foundation, The Policy Project
- U.S. Census data
- Data collection standards from Utah Department of Health and Human Services
- Data Deep Dives
 - Active transportation Geographic Information Systems (GIS) mapping
 - Adverse Childhood Experiences (ACEs) and Positive Childhood Experiences (PCEs)
 - Centers for Disease Control and Prevention (CDC) data availability
 - Community Assessment for Public Health Emergency Response (CASPER) process and survey results
 - Davis Links
 - National Association of County and City Health Officials (NACCHO) Quality Improvement (QI) Self-Improvement Toolkit
 - SNAPSHOT Survey results
 - TELLUS air quality monitoring
 - Utah Homelessness Data Dashboard

Incorporate Health Equity Lens

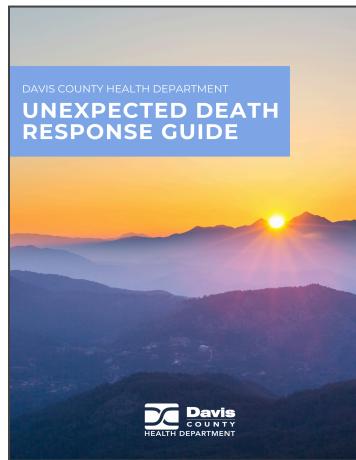
- The Health Equity Lens Toolkit was shared with all staff during the January employee in-service. The toolkit includes planning tools, study resources, and interactive

activities to reinforce principles and application of the [Department Health Equity Lens](#). Employees learned about stigma, its causes and impacts, and played a stigma matching game in small groups.

- Management Team was provided with a brief overview of the CHR&R new [Model of Health](#). The new model includes how power and societal rules create conditions that impact everyone's health.



CHR&R Model of Health 2025



Response Guide



Safe Messaging Examples

Use a Prevention Approach

As part of comprehensive suicide prevention efforts, DCHD suicide prevention coordinators finalized and received approval for the [DCHD Unexpected Death Response Guide](#). The guide includes response recommendations for managers when an employee death occurs and provides resources to support grieving employees. It was presented to all DCHD staff through a Management Team meeting and individual division staff meetings. This guide has also been shared with other health departments and agencies to use as an example or template.

Outreach Coordination

A HSB staff member serves as the outreach coordinator for the department. The following efforts have been made to coordinate participation, reduce duplication, improve processes, and document results:

- Continued use of a shared Google Outreach Calendar to increase awareness of upcoming events and details, including staff attending and resources needed.

- Pre-event meetings held with those attending events.
- Use of a department-wide tracking sheet, which includes event details, populations reached, and materials shared.
- A post-event evaluation for all staff attending events, which began in September 2025.
- An Outreach Google Drive was created and shared with all Division Directors.

In 2025, HSB supported coordination efforts for over 50 outreach events.



HSB Staff at the Nations for Christ Health Fair



Suicide Prevention at NUHOPE Walk

Committees, Workgroups, and Teams

HSB led six internal committees, workgroups, or teams and participated in six others in 2025.

Community and Partner Engagement Team (CPET)

CPET supports strategic plan initiatives and includes staff from multiple divisions. CPET aims to move the department towards more effective ways of collaborating with each other, community partners, decision-makers, and community members. Kaylee Wachlin is the point of contact.



CPET 2025

As part of [Strategic Plan](#) efforts, CPET was tasked with creating, training, and implementing a DCHD Community Engagement Guide. The team created the Guide in 2024, and Engagement Training in Google Classroom was rolled out in 2025. The training was completed by 105 employees. Strengths of the training included increased awareness of the Guide, a better understanding of engagement efforts happening in Davis County, identification of community partnerships throughout the department, and ways to form new partnerships.

CPET supported updates to the [Clinician and Provider Resources webpage](#). A postcard promoting the webpage was sent by the Communicable Disease and Epidemiology Division to 925 healthcare providers in July.

Regular consultations were held with Division Directors to get feedback on outreaches after monthly Management Team meetings and through an Outreach Coordination Google chat.

Community Health Assessment (CHA) Committee

With members representing each division in the health department, the purpose of the CHA Committee is to provide ongoing internal guidance and contributions to the development and promotion of the Davis4Health CHA. Cody Mayer is the point of contact.



CHA Committee 2025

Training and Improvements

The group participates in ongoing data trainings, provides feedback for assessment efforts, and informs content for department data trainings. This year, the CHA Committee identified improvements for the next CHA by reviewing content of the [2023 CHA](#), outlining a table of contents, and building an indicator list.

CHA Workgroups

Three workgroups were formed: CHA Modernization, Healthcare, and Stigma/Social Norms. The CHA Modernization Workgroup utilized the Request for Proposal (RFP) process to select a vendor that will provide the health department with a data dashboard and a CHA/CHIP

platform. The Healthcare Workgroup planned and held a Healthcare System Partner Meeting on November 7, 2025 with data sharing and collection for a healthcare assessment. The Stigma and Social Norms Workgroup started a landscape analysis. More about these two reports can be found in the Assess and Share Data section on page 18.

Davis Links Admin Team

This group, comprised of four staff from HSB, meets biweekly with staff from findhelp, the social care platform powering the [Davis Links Resource Directory](#). They carry out provider training, add resources to the directory, follow up with support requests, track distribution of promotional materials, develop and schedule weekly social media content, and share regular Davis Links updates with community leaders and collaborations. Quarterly Davis Links newsletters ([September](#) and [December](#)) started in 2025. Isa Perry is the point of contact.



Davis Links Admin Team 2025

Equity Committee

The Equity Committee started the year by sharing the “Health Equity Lens Toolkit” with all employees at the January employee in-service. The toolkit furthers the impact of the [Health Equity Lens](#) by providing interactive activities, planning and evaluation tools, slides and presentations, and study resources. During committee meetings, members learned through cultural spotlights and life stories from employees and community partners who had lived in Japan, Singapore, Mexico, and El Salvador. The group received equity training, including SNAPSHOT Survey results, the life and legacy of Dr. Martha Hughes Cannon, safe messaging, and [Narratives for Health](#). Isa Perry is the point of contact.



Equity Committee 2025

Resource Directory Workgroup

The workgroup began meeting in 2023 to provide direction for the county resource directory and finished its work in 2025. It included HSB staff along with representatives from the Community Health Division, Communications Team, and Community Health Workers (CHW). Isa Perry is the point of contact. Throughout 2025, the group provided guidance for:

- Davis Links Brand Foundation RFP
- Development of davislinks.org
- Davis Links Provider Trainings
- Davis Links [Progress Report](#) (first 5 months)
- Davis Links [Brand Guidelines](#) and [promotional materials](#)
- Updates to directories.davis4health.org

Spanish Language Workgroup

The Spanish Language Workgroup is a temporary, internal DCHD team that was formed in March 2024. The workgroup came about at the request of both health department leadership and staff. It has two primary purposes: 1) to help establish best practices and standardize interpretation and translation practices at the DCHD and 2) to create a support network for Spanish language needs across the department. In 2025, the workgroup updated the staff interpreter list and created the DCHD Language Assistance Guide. Rosa Alveño (Community Health Division) and Kaylee Wachlin are the points of contact.



Spanish Language Workgroup 2025

Supporting Internal Teams

The Bureau supports six other DCHD teams with at least one staff member participating in each.

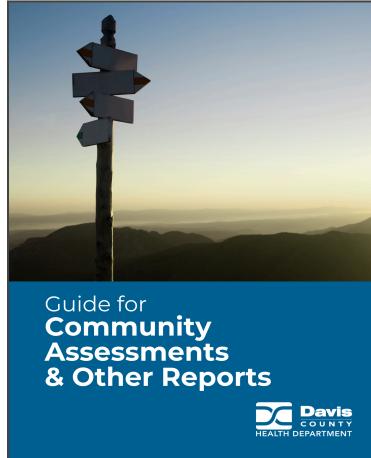
- Ad-Hoc Postvention Advisory Board
- Management Team
- Performance Management and Quality Improvement (PM/QI) Team
- Preparedness Advisory Team
- Reaccreditation Team
- Strategic Plan Team

Quality Improvement Projects

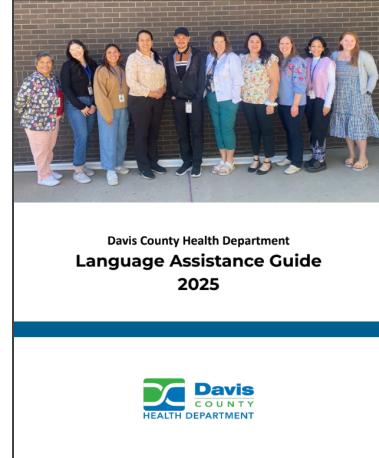
HSB completed a couple of projects to help document processes and resources to guide community assessments and events that engage community partners and members. Materials were also developed to help the department better serve diverse community members.



Event Planning Guide



Assessment Guide



Language Assistance Guide

DCHD Guide for Community Assessments & Other Reports

HSB staff developed the [Assessment Guide](#) to clarify the differences between assessments and other reports and guide staff on the appropriate approach for different types of projects. It helps staff ensure all required components are included and provides recommendations on other things to consider. The guide links to all key documents and resources that might be

beneficial when writing reports and conducting assessments. This is available on the [HSB webpage](#) and in the Health Public Drive for all staff to access.

Event Planning Guide

This [guide](#) compiles detailed steps and lessons learned for planning and carrying out community events and meetings. It also provides best practice recommendations and examples. Bureau staff created the guide to document processes used to organize and carry out recurring community events throughout the year. This is available on the [HSB webpage](#).

DCHD Materials Supported

HSB staff provided administrative, communication, and technical support for the following materials.

- Communications Guide: Principles and Strategies (Communications Task Force)
- [Community Health Worker \(CHW\) Impact Report 2020 - 2025](#)
- DCHD Language Assistance Guide (Spanish Language Workgroup)
- DCHD Programs and Services Directory also known as the Department Yellow Pages
- Measles Educational Materials - [Guide](#) and [Tool](#) (CD/Epi Division)

Grants

During 2025, the Bureau managed funds from three grants.

Comprehensive Suicide Prevention

In collaboration with the Community Health Division, the Bureau competitively applied for and received a Comprehensive Community Suicide Prevention Grant. This state funding supports the role of two part-time staff, one from the Community Health Division and one from HSB, to coordinate suicide prevention, intervention, and postvention efforts in Davis County for the next five years. The [2024-2028 Davis4Health CHIP](#) serves as the suicide prevention plan and guides activities for this grant. A [crosswalk](#) of county, state, and national suicide prevention plans shows significant overlap and alignment of goals and objectives in the [Davis4Health CHIP](#), the [Utah Suicide Prevention Plan](#), and the [2024 National Strategies for Suicide Prevention](#). A three-year comprehensive suicide prevention grant was completed in June 2025.

Davis Links Resource Directory - Social Services Block Grant (SSBG)

In March 2025, remaining state coronavirus (COVID) funding supporting the administration and promotion of the [Davis Links Resource Directory](https://davislinks.org) was unexpectedly withdrawn by the federal government, which was originally awarded through June 2026. Fortunately, some county SSBG funding was available and approved for use in covering the annual findhelp subscription fee. The directory is available through davislinks.org and includes resources for all ages to support well-being.



Davis Links Resource Directory TV Monitor Slide



Web Accessibility Workshop for IS Staff

Improving the Health of People with Mobility Limitations and Intellectual/Developmental Disabilities

Continued funding from the Utah Department of Health and Human Services has been used to improve the health of people with mobility limitations and intellectual/developmental disabilities. Building upon last year's web accessibility trainings, the USU IDRPP WebAIM program provided a more advanced workshop for Davis County Information Systems (IS) staff on June 25.

Bureau staff also invited IDRPP staff to share more about their organization at the October 8 Davis County Human Services Directors Committee meeting. Staff also provided training for the Communications Team on making social media accessible. Last, the Bureau wrote articles for the health department employee newsletter on topics related to working with people with disabilities and other accessibility considerations.

Workforce Development

HSB staff participated in many training opportunities, helping with skill development and personal growth.

Certifications

- Certified Health Education Specialist (CHES®) - Renewed (Isa, Kaylee, Marcie, Teresa)
- Master Certified Health Education Specialist (MCHES®) - Renewed (Travis)
- Certified Child Passenger Safety Technician (CPS) - Renewed (Kaylee, Teresa)

DCHD Training

All staff completed required DCHD training including:

- 700 Mhz Radio Training (Cody, Isa, Kaylee)
- Community Engagement Training (All)
- Management courses in Coursera (Isa, Kaylee)
- Monthly County Safety Training and Information Systems (IS) Cybersecurity Training (All)

Other Training

- Talking Health Communications Training, de Beaumont (Isa, Kaylee)
- Facilitation: Brainstorming to Decision-making, The Rocky Mountain Public Health Training Center (RM-PHTC) (Teresa)
- Community Engagement Training, findhelp
 - Beginner (Kaylee)
 - Intermediate, Advanced (Isa, Marcie, Travis)
- Program Manager Tool Training, findhelp (Isa, Kaylee, Marcie, Travis)
- Message Mapping Training, Johns Hopkins Bloomberg School of Public Health (Kaylee)
- Narratives for Health Facilitator Training, CHR&R (Isa, Kaylee)
- Trauma Awareness Seminar, Trauma-Informed Utah (Marcie, Teresa, Travis)
- Accessibility trainings, Utah State University (USU) Institute for Disability Research, Policy, and Practice (IDRPP) (Isa, Marcie, Travis)

Conferences Attended

- A Bolder Way Forward Third Annual Summit (Isa, Marcie)
- Dignity Leadership Summit (Isa)
- Fall Prevention Workshops (Isa, Marcie, Teresa)
- Healthcare Solutions for Utahns Policy Conference (Cody, Isa)
- SAFE Symposium (Marcie)
- Utah Faith Leader Summit (Teresa)
- Utah Prevention Coalition Summer Summit (Isa)
- Utah Public Health Association (UPHA) Conference (Kaylee)
- Utah Society of Public Health Education Conference (Travis)

Interns

Staff designed an HSB Internship course in Google Classroom to help onboard current and future interns. Two HSB interns were hired in October 2025 to assist with the following projects:

- Davis Links promotion
- Community outreach
- Healthcare assessment
- Suicide prevention
- Davis4Health support



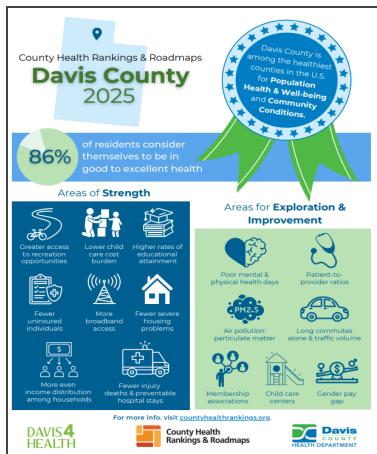
Interns and Suicide Prevention Coordinators



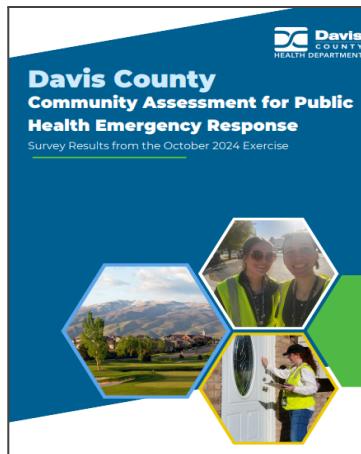
Promoting Davis Links at the Senior Expo

Assess and Share Data

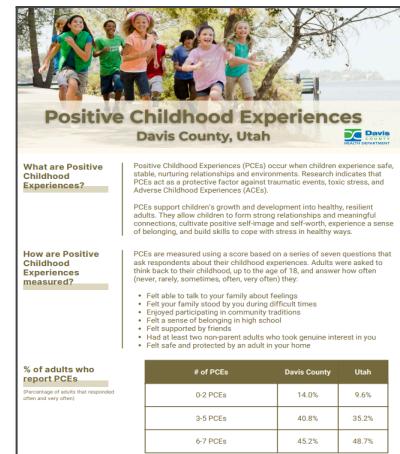
Data-related efforts in 2025 supported DCHD leaders and community partners in making informed decisions. These efforts also aligned with the “Utilize Data” principle of DCHD’s [Strategic Plan](#). Activities included synthesizing existing data sources; analyzing quantitative and qualitative data from the community; gathering community partners’ input and perspectives; fostering data-sharing relationships; advocating for data security, modernization, and accuracy; and promoting a culture of continual assessment.



2025 CHR&R Infographic



2025 CASPER Report



2025 PCEs Infographic

2025 CHR&R Annual Infographic

This [one-page summary](#) of the national CHR&R snapshot conveys strengths and challenges impacting health in Davis County, along with a comparison to other counties in the state. Each year, the summary is distributed to partners, shared on social media, and used to inform assessment work.

2025 Davis County CASPER Survey Results

In spring 2025, a [report](#) was released for the CASPER Survey results collected in October 2024. The survey collected data on community connection and access to services and resources to support the [2024-2028 Davis4Health CHIP](#). The full survey results were shared in presentations with the Davis4Health Steering Committee in April 2025 and Davis HELPS in

June 2025. Healthcare access results were shared at the Healthcare System Partner Meeting in November 2025.

2025 Davis County Positive Childhood Experiences (PCEs) Infographic

This [infographic](#) defines PCEs, explains their importance, describes how they are measured, and shows Davis County and Utah PCEs data. The infographic was shared with community partners and is available on the health department's [Reports and Assessments webpage](#).

Assessments in Progress

- A Healthcare System Partner Meeting was held November 7, 2025. Healthcare access data was shared and qualitative data was collected from partners during small group discussions for a strengths, weaknesses, opportunities, and threats (SWOT) analysis. This will be included in a Healthcare Assessment to be released in spring 2026.
- Bureau staff met with partners and local educators/researchers focused on stigma and social norms to learn about measuring and conducting a landscape analysis of the existing data for Davis County. A report will be released in spring 2026.

Community Data Support

The following community and partner data projects were also supported by HSB:

- [2025 Intermountain Community Health Needs Assessment](#)
- Davis Links site analytics
- North Davis Communities that Care (CTC) Data Workgroup
- Central CTC Data Workgroup
- Davis Technical College Suicide Prevention Assessment
- Utah Student Health and Risk Prevention (SHARP) survey promotion, education, and messaging



SHARP Promotional Image 2025

Engage Community Partners

Staff engage and convene community members and partners in numerous ways. As a result of these efforts, HSB developed relationships with partners from 160 different community organizations.

Leading Coalitions and Collaboratives

The team leads 11 community collaboratives to strategically align the work of health and human services organizations throughout the county.

Davis4Health

[Davis4Health](#) is Davis County's health improvement collaboration with partners from many organizations and sectors working together to improve population health in the community. The collaboration was formalized in 2012. DCHD currently serves as the backbone organization of Davis4Health and provides ongoing support to maintain organizational infrastructure and sustain momentum for moving Davis4Health forward. More than 180 individuals from many [organizations](#) are involved and contribute staff time, facilitation and leadership, expertise, volunteers, guidance and decision-making, advocacy, data, community connections, and in-kind donations. Isa Perry is the point of contact.



Davis4Health Coordinator, Isa Perry

Mission

Improve community health through the power of partnerships, collaboration, and strategic alignment around Davis County's top health priorities.

Vision

Shared commitment toward a culture of health.



Framework

Davis4Health uses the CHR&R [Take Action Cycle](#) as a model to guide community health improvement processes. It provides steps and a path to keep partners moving with data to action.

Annual Celebration

On February 27, an annual celebration was held to acknowledge partners for their contributions and recognize community health improvement progress and successes. In attendance were 64 participants, representing 26 organizations. The [2024 Davis4Health CHIP Annual Progress Report](#) describes community efforts to strengthen protective factors by 1) Improving mental, emotional, and social well-being and 2) Improving access to resources and services.

Steering Committee Meetings

On April 25, 42 community members and partners representing 20 organizations gathered for the spring Steering Committee meeting to learn about CHR&R's new [Model of Health](#), review [CASPER Survey results](#), participate in an Intermountain Health Community Input Session, and receive a Davis Links [progress update](#).



April 2025 Steering Committee Meeting

On October 30, 36 community members and partners representing 19 organizations gathered for the fall Steering Committee meeting. The group provided input to guide modernization of the 2028 Community Health Assessment, further the reach of resources for grief and loss and suicide postvention, and promote Davis Links.



October 2025 Steering Committee Meeting

Davis County Abuse Prevention Workgroup

The Davis County Abuse Prevention Workgroup was formed in 2022 to coordinate abuse prevention efforts, create a prevention strategic plan, align resources, and increase collaboration. Meetings take place every other month. A few of the workgroup highlights include creating a [Healthy Relationship Education Resources](#) booklet that lists 28 healthy relationship classes, courses, programs, training, and curriculum available in Davis County; reviewing and sharing the Davis County [PCEs infographic](#); and updating the [Davis County Violence, Abuse and Trauma Resource List](#). Marcie Clark is the point of contact.



Davis County Abuse Prevention Workgroup 2025

Davis County Behavioral Health Collaboration

The purpose of the Davis County Behavioral Health Collaboration is to bring service providers, community-based organizations, and other interested partners together to work on improving access to behavioral health services in Davis County. DCHD provides administrative support to the group, which has been meeting quarterly since 2013. Meetings are held in person with a Google Meet link for those who need to join virtually. In 2025, the group benefited from the participation of more healthcare system partners. Partners collaborated to improve services for grief and loss, maternal mental health, veterans, and those who are uninsured and underinsured. The group toured Grandview for Good, the site of the Davis County Grief Center. They also learned about the work of the Utah Behavioral Health Commission and opportunities to align with their statewide strategic plan. Isa Perry is the point of contact.



Davis County Behavioral Health Collaboration 2025

Davis4Health Equity Forum Planning Committee

The forum planning committee met January through March to plan for the March 2025 Davis4Health Equity Forum. The committee includes Bureau staff and community partners. Travis Olsen is the point of contact.

Davis HELPS

Davis HELPS is a long-standing coalition that takes the lead on suicide prevention and coordinated prevention efforts throughout Davis County. The coalition has been meeting since 2008. Strategies, goals, and objectives of Priority 1 in the [2024-2028 Davis4Health CHIP](#) are the focus of this group. Throughout 2025, Davis HELPS explored multiple programs and resources associated with safe technology, suicide prevention and postvention, storytelling, student services, and the Healthy Outcomes from Positive Experiences (HOPE) framework. A coalition evaluation survey was conducted in December 2025. Meetings take place monthly. Teresa Smith is the point of contact.



Davis HELPS 2025

Davis Links Resource Forum Planning Committee

The Davis Links Resource Forum Planning Committee is composed of various community partners who plan monthly [resource forums](#). Forums seek to increase knowledge about community resources among service providers in Davis County through networking and skill-building. Each month features a certain topic or training provided by organizations that offer those resources and services. Travis Olsen is the point of contact.



Davis Links Resource Forum Planning Committee 2025

Human Services Cabinet

The Human Services Cabinet is the oversight committee for human services that makes policy decisions, allocates resources, advises on funding, assists in the development of the county consolidated plan, and provides vision and strategic direction. In January 2024, the Cabinet and Davis4Health began [aligning priorities](#). Meetings take place every other month. Marcie Clark is the point of contact.

Human Services Directors Committee

The Human Services Directors Committee provides input on priority areas, communicates gaps in services and resources, identifies challenges and opportunities, receives training, and collects and shares data that will impact priorities. It is the primary workgroup that develops and implements ACEs and trauma prevention strategies. Meetings take place every other month. Marcie Clark is the point of contact.

Davis County Local Homeless Council

The purpose of the Davis County Local Homeless Council is to reduce and prevent the number of individuals and families experiencing homelessness, and house those experiencing homelessness in long-term housing as rapidly as possible. Meetings take place every other month. Marcie Clark is the point of contact.

Davis County Resilience Symposium Planning Committee

The Davis County Resilience Symposium Planning Committee is a subgroup of the Human Services Directors Committee. The committee plans and executes the annual Resilience Symposium. Meetings take place monthly or as needed. Marcie Clark is the point of contact.

Suicide Postvention Workgroup

The Suicide Postvention Workgroup was formed in 2023 to address the gaps in coordinated support for communities and individuals affected by a suicide death. The workgroup includes a variety of community partners that meet to increase collaboration and align efforts. Workgroup meetings take place quarterly. Teresa Smith is the point of contact. Highlights of 2025 include:

- Continual updates to the Davis County Grief and Loss Resources website (griefandloss.davislinks.org)
- Community and partner education about grief and loss resources and the [Davis County Suicide Postvention Plan](#) (26 presentations, 2 newsletter articles, 1 news segment, 32 community outreach events)
- Shared the [DCHD Unexpected Death Response Guide](#) with workgroup members and other agencies to support the creation of their own agency plan.

- A [coordinated social media blast](#), which means workgroup partner agencies shared the same post around September 3, 2025. Google Analytics showed an increase of approximately 90 website views around this date.
- In conjunction with the Utah Department of Health and Human Services, assisted Davis Technical College in assessing suicide prevention, intervention, and postvention policies and processes. This is the first step in creating an agency postvention plan.



Suicide Postvention Workgroup 2025

Supporting Coalitions and Collaboratives

Staff participate in an additional 29 coalitions, workgroups, and advisory boards.

- Area Coordinators for Suicide Prevention
- Caregiver Advisory Council
- Coalition for Abuse Prevention of the Elderly (CAPE)
- Communities that Care (CTC) Coalitions: North Davis, Central, and South Davis
- Davis Behavioral Health Journey House Board
- Davis County Bolder Way Forward Coalition
- Davis County Domestic Violence Coalition
- Davis County Food Environment Workgroup

- Davis County SHARP Workgroup
- Davis Criminal Justice Coordinating Council
- Davis Head Start Health and Mental Health Services Advisory Committee
- Division of Aging and Adult Services (DAAS) Steering Committee
 - DAAS Public Awareness Collaboration
- Local Health Departments Informatics Workgroup
- Northern Utah SHARP Meetings
- Prevention Leadership Council
- SAFE (Sexual Abuse Focused Education) Coalition
- Self-Care Preparedness Plan Workgroup
- Surveillance Epidemiology Evaluation and Data (SEED)
- Utah Coalition for Protecting Childhood
- Utah Community Health Advisory Board
- Utah Community Health Needs Assessment Collaborative
- Utah Health Improvement Plan Coalition
 - Deepening Our Knowledge Workgroup
 - Low-Income Population Workgroup
- Utah Suicide Prevention Coalition
- Utah Comprehensive Suicide Prevention Grant Coordinators

Events

The Bureau's staff lead or participates in planning teams for several county-wide events for partners and community members.

Davis4Health Equity Forum

The third Davis4Health Equity Forum took place on March 14, 2025. The goals of the event were: recognize social and cultural norms that are barriers to honoring human dignity and creating social safety; explore ways to serve community members with different abilities, perspectives, and backgrounds; and work together to improve community conditions that support well-being. The keynote, Dr. Lisa Diamond, Professor of Developmental Psychology, Health Psychology and Gender Studies at the University of Utah, addressed the importance of social safety for human thriving. The recording can be accessed on the [health department's](#)

[YouTube channel](#). The meeting also included an interactive session exploring the impacts of stigma drawn from life experiences of Davis County community members and a panel of community and state partners addressing social safety in the community. Over 100 people attended.



Equity Forum Keynote, Dr. Lisa Diamond



Equity Forum Participants 2025

Davis Links Resource Forums

The 2025 Davis Links Resource Forums focused on supporting service providers in using and promoting the [Davis Links Resource Directory](#). January and February forums served as work sessions to help providers learn directory features and ways to include, take ownership of, and edit their programs. A total of 58 providers attended at least one work session. During the August forum, providers were given [tools](#) to promote davislinks.org as part of the public launch, including [a news release](#), key messages, taglines, fliers, business cards, social media templates, logos, and how to share on partner websites. A total of 56 providers attended.

Other forum topics included:

- Guidelines of trauma-informed practice
- Abuse prevention
- Recipes for connection
- Fostering inclusive communities for veterans and military families
- Refugee and immigrant assistance
- Support for grief and loss

Topic-specific resources in the Davis Links Resource Directory were highlighted during the forums. A networking event was held on September 30, 2025.

Davis County Resilience Symposium

The annual Davis County Resilience Symposium began in 2019 as part of a county-wide plan to become a community that prevents ACEs; builds resilience in individuals, families, and communities; provides a safe, supportive, and connected environment; and provides access to treatment for those who have experienced trauma. The three-fold purpose of the symposium is to build ACEs awareness, become a trauma-informed community, and improve self-care. For the 2025 event, 603 people participated in person and virtually. The recording can be viewed at [Davis County Government's YouTube channel](#).



Resilience Symposium Presenter, Deondra Brown



Resilience Symposium Participants 2025

Point in Time Count

The Point in Time (PIT) Count is an annual count of sheltered and unsheltered individuals experiencing homelessness. Volunteers work in teams to seek out and interview individuals to connect them with resources. The PIT Count is federally mandated and sponsored by the Davis County Local Homeless Council. The Bureau's staff assists in planning, promoting, and recruiting volunteers for the event. A total of 51 unsheltered individuals were engaged during the 2025 PIT Count.

Youth Mental Health Screenings

Mental health screening events for youth are conducted twice a year as an opportunity for parents and youth in Davis County to check in with a mental health professional for free. The purpose is to provide access to mental health screening, link to appropriate services and treatment, and facilitate early intervention. One screening event is for elementary-aged youth and the other for secondary-aged youth. Each event is conducted in conjunction with multiple community partners. Screenings address social and emotional needs and strengths; anxiety; depression; suicide; trauma; and safety concerns. A summary report is compiled for each event and shared with community partners. The 2025 event summaries can be found at the following links:

- [Elementary-aged event summary](#)
- [Secondary-aged event summary](#)

In November 2025, the planning committee worked with the news station ABC4 to create a story for the Acts of Kindness Segment. The segment explained what happens at the screening event, why it is important, and how Davis County agencies come together to make the event happen. The committee identified talking points, created a message map, and organized supplemental footage for the segment. The story can be found on the [ABC4 Acts of Kindness segment highlighting Davis County screening events.](#)



HSB Interns Tabling at the Screening Event 2025

Davis County offers free mental health screenings for children and youth

Emily Clark 3 weeks ago



ABC4 41° 6:20

Be Prepared for Severe Weather • Get the 4Warn Weather App!

LAYTON, Utah (ABC4) — Mental Health for today's youth has become a bigger issue than ever before, so Davis County opened up free access to help with a Mental Health Screenings event.

Mental Health Screening Promotion 2025

2025 Partner Organizations

- AARP
- Abba Counseling Services
- ABS Kids
- Adult Probation & Parole
- Adult Protective Services (APS)
- Advanced Wound Care & Hyperbaric Specialists
- Assisting Hands Home Care
- Blue Spruce Therapy
- Blue Star Families
- Bountiful Food Pantry
- Care About Childcare, Weber State University
- Catholic Community Services of Utah (CCS)
- Centerville Cares
- Children's Center Utah
- Children's Justice Center (CJC)
- Christian Center of Park City
- Clearfield City
- Clearfield Job Corps Center
- CommonSpirit
- Congressman Stewart's Office

- Continue Mission
- Davis Behavioral Health (DBH)
- Davis Chamber of Commerce
- Davis Community Housing Authority
- Davis Community Learning Center
- Davis County Board of Health
- Davis County Commission
- Davis County Community & Economic Development
- Davis County Health Department (DCHD)
- Davis County Information Systems (IS)
- Davis County Library
- Davis County Pretrial Services
- Davis County Pride
- Davis County Sheriff's Office
- Davis Donated Dental
- Davis Education Foundation
- Davis Journal
- Davis School District (DSD)
- Davis School District Board of Education
- Davis Technical College
- Davis Vocational Rehabilitation
- Dentacor

- Department of Child & Family Services (DCFS)
- Department of Health & Human Services (DHHS)
- Department of Workforce Services (DWS)
- Discover Davis
- Division of Services for People with Disabilities (DSPD), DHHS
- Domestic Violence Coalition
- Empathetix Wellness
- Family Counseling Service of Northern Utah
- First Responders First
- Friends for Sight
- Full Circle Counseling
- Futures Through Training
- Get Healthy Utah
- Grandfamilies, Children's Service Society
- Grandview for Good
- Habitat for Humanity
- Head Start
- Health Choice Utah
- Healthy U

- Help Me Grow Utah
- Hill Air Force Base
- Holy Cross Hospital- Davis
- Hope Center
- Hope Hero Foundation
- Intermountain Health
- Jewish Family Service
- Journey Clinic
- Kaysville Police Department
- Lakeview Hospital
- Lantern House
- Latinos United Promoting Education & Civic Engagement (LUPEC)
- Layton City
- Layton Fire Department
- Layton Hospital
- Layton Youth Court
- LifeStance Health
- Light Up Lactation
- Lindquist/Aaron's Mortuary
- Live Strong House
- Lotus Impact
- Mercy Housing
- Midtown Community Health Center (Midtown)

- Molina Healthcare
- MountainStar Healthcare
- My Discovery Destination!
- National Alliance on Mental Illness (NAMI) Utah
- National Family Support Network
- Nations for Christ (N4C) Church
- No Hunger Zone
- North Davis Project Illumination
- North Salt Lake City
- Northern Utah Academy for Math, Engineering & Science (NUAMES)
- Northern Utah Hope Task Force (NUHOPE)
- Oasis Senior Advisors
- Ogden Clinic
- Open Doors
- Parents as Teachers
- People Helping People
- Pioneer Adult Rehabilitation Center (PARC)
- Prevent Child Abuse Utah
- Proxima Careers
- Red Barn Academy
- Refugee Services Office, DWS

- Representative Blake Moore's Office
- Resolutions Counseling Center
- Roads to Independence
- Safe Harbor
- Saprea
- Second District Juvenile Court
- Senior Charity Care
- Sol Recovery Community
- South Davis Recreation Center
- Stand4Kind
- StressOUT
- Switchpoint
- Tanner Clinic
- The Center for Economic Opportunity & Belonging
- The Church of Jesus Christ of Latter-day Saints
- The Family Place
- Trauma-Informed Utah
- Turning Point Centers
- UNITE
- United Micronesian Women
- United Way
- University of Utah Health

- Utah Advocacy Coalition
- Utah Association of Local Health Departments (UALHD)
- Utah Black Roundtable
- Utah Department of Corrections
- Utah Disability Advisory Council
- Utah Family Strengthening Network
- Utah Food Bank
- Utah Foster Care
- Utah Health Policy Project
- Utah Housing Coalition
- Utah Military & Veteran Affairs
- Utah Pacific Islander Health Coalition (UPIHC)
- Utah Parent Center
- Utah Parent Teacher Association (PTA)
- Utah State Board of Education
- Utah State University (USU)
- Utah State University Extension
- Utah State University Institute for Disability Research, Policy & Practice (IDRPP)
- Utah Support Advocates for Recovery Awareness (USARA)
- Utah Transit Authority (UTA)
- Utah Women & Leadership Project
- Utah Work Incentive Planning Services
- Utahns Against Hunger
- Voices for Utah Children
- Wasatch Family Therapy
- Wasatch Front Regional Council
- Waterford Upstart
- Weber Basin Job Corps
- Weber Human Services
- Weber State University (WSU)
- West Bountiful Police Department
- Wiki Charities
- Woods Cross City Council

Plans for 2026

In 2026, HSB will:

Build Infrastructure to Advance Healthy Communities

- Support Davis Links
 - Provide training and support for Davis Links Network organizations
 - Maintain DCHD program information in the [Davis Links Resource Directory](#)
 - Explore avenues for sustaining the [Davis Links Resource Directory](#)
- Improve accessibility within the health department
 - Create accessibility content for employee newsletters and incorporate accessibility principles into department guides and strategic documents

Assess and Share Data

- Create and share the annual CHR&R infographic (if data is available)
- Share 2025 SHARP survey data
- Release a Healthcare Assessment report summarizing data shared and collected during the November 2025 Healthcare System Partner Meeting
- Finalize a Stigma and Social Norms Landscape analysis to be used in the 2028 CHA
- Survey partners and map community resource centers to establish a baseline
- Initiate the launch of a CHA and CHIP modernization platform and public data dashboard in partnership with Metopio

Engage Community Partners

- Publish the annual Davis4Health CHIP Progress Report
- Continue to promote the [Davis County Suicide Postvention Plan](#) within the community
- Host the 8th Annual Davis County Resilience Symposium
- Explore options for a Davis4Health community event with similar goals to previous Equity Forums
- Produce “What you can do” messages and materials for community members that support CHIP priorities